**Counselor-In-Training (CIT)**

This is a two-week volunteer position for minors. This position will learn the basic skills of leading a group of youth and the basics of counseling in action.

Requirements:

1. Must be 14-15 years old.
2. Must be amiable; enjoy working with children of all ages.
3. Must be willing to assist in whatever role needed.
4. Must understand the different expectations between CIT and camper roles.

Duties and Responsibilities:

1. Physical Responsibilities
   1. Assist counselor as needed.
2. Legal Responsibilities
   1. Never have sole responsibility for campers
   2. Must not work more than 40 hrs./week.
   3. Must not work more than 5 hours without at least a 30-minute rest break.
   4. Must not work for more than 6 days in one week.

Starting Pay: $0 – This is a volunteer position

*Accountable to Counselor and Youth Program Director*

Revised 10/23 CE

Employee Signature: Employer Signature: